



*Newfane Central School District
Board of Education*

NEWFANE BOARD OF EDUCATION MEETING MINUTES

SEPTEMBER 3, 2019

The September 3, 2019 meeting of the Newfane Board of Education was held in room129 of the Early Childhood Center. The meeting was called to order by Board President Schmitt at 7:01 pm.

CALL TO ORDER

A. Casinelli, A. Kennedy, L. Licht, M. Lingle, E. Oudette, J. Schmitt,
M. Stefanoski
M. Baumann, B. Schuler, J. Bower, G. Noon, H. Staley, P. Young, M. Przybysz,
D. Bedette
T. Gugliuzza, R. Seelbinder

TRUSTEES PRESENT

**ADMINISTRATION
PRESENT
OTHERS PRESENT**

The District Mission Statement was read by Trustee Licht.

**PLEDGE OF ALLEGIANCE
and
DISTRICT MISSION
STATEMENT**

Motion made by Trustee Kennedy and seconded by Trustee Licht
RESOLVED, that the proposed agenda for September 3, 2019 be approved as amended.

**ESTABLISH ORDERS OF
THE DAY**
Approved the agenda

Resolution Carried: 7 YES 0 NO

There were no comments at this time.

**Public remarks or
comments**

Director of Facilities, George Noon presented to the Board of Education an update of summer facility projects. Mr. Noon commended the custodial staff on the summer cleaning and improvements throughout the district. There were minimal construction projects this summer but the ones that were completed, updated the function and safety of areas.

PRESENTATIONS

Superintendent Michael Baumann shared information with the Board of Education in relation to enrollment changes and staffing.

PRESIDENT REPORT:

REPORTS

President Schmitt thanked the Board Trustees that were able to attend opening day and hopes that everyone had a great first day with the students.

SUPERINTENDENT REPORT:

Superintendent Baumann touched on several important issues that the district is dealing with: the changes in the NY State Immunization laws and

that several families have left the district due to the changes; the closing of ENH (Eastern Niagara Hospital – Newfane Site) and the effect on the Allied Health Program that is offered through O/N BOCES. Newfane is offering a space at the High School to host the program, negotiations are in the works; the APP Test for students to participate in High School Sports is something that the district is going to take a look at in terms of administering the test and requirements. Mr. Baumann reminded the board that he has been posting to the google classroom for their information and input. It was a wonderful opening day in the district.

COMMITTEE REPORTS:

There were no reports at this time.

NEWFANE TEACHER’S ASSOCIATION REPRESENTATIVE:

NTA President Henri Kursten represented the NTA with this statement after thanking the facilities staff and technology department.

Tonight the Board of Education is voting on a MOA to create the Athletic Liaison position. Although we support the hiring of the candidate you will be voting on, we want the board to understand that we believe all stakeholders should have been, but were not represented in the interview process.

In another recent hiring situation, we believe special exception was given during at least one interview process. A candidate didn’t hold the required certifications – however, the candidate was still granted an interview.

In another case this summer, the Board of Education appointed a person to a position before the close of the posting, therefore, causing other candidates to refrain from applying.

Although a great deal of effort has been exhibited by Mr. Baumann as to improve the interview process, the NTA still finds many inconsistencies between postings, interviewing processes and the final hiring of candidates.

The Routine Order of Business was voted on by consensus to be listed separately in the minutes.

Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, that the minutes of the August 20, 2019 meeting of the Board of Education be and are approved.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy RESOLVED, that the Board of Education, upon reviewing the recommendation of the Committee on Special Education and the Committee on Preschool Special Education will arrange for the appropriate special education programs and services to be provided for meetings held as listed in enclosure 2019.09.03.8B.

Resolution Carried: 7 YES 0 NO

ROUTINE ORDER OF BUSINESS

Approved minutes
Encl. 2019.09.03.8A

Approved classification
and placement of
students
Encl. 2019.09.03.8B

Resolutions 9F-9J were voted on by consensus to be listed separately in the minutes.

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation of Nola Auernhamer from her Instructional Associate position, effective at the close of business September 1, 2019.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Stefanoski
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept, with regret, the resignation for the purpose of retirement, of Susan Whitefield, from her Laborer position, effective at the close of business October 16, 2019.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools, that Tyler Gugliuzza, residing in Lockport, New York, having NYS Initial Certification in Students with Disabilities, grades 7-12 - Generalist and Social Studies 7-12, be and is appointed as a 1.0 FTE Special Education Teacher, in the Special Education Tenure area, at step 1, Masters, effective August 28, 2019, with a four year probationary period from August 28, 2019 through August 27, 2023, contingent on meeting the eligibility criteria set forth by state law, 8 NYCRR Section 30-1.3.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, upon the recommendation of the Superintendent of Schools, that Kamilla Marschner, residing in Buffalo, New York, having NYS Initial Certification in Physics and Professional Certification in Chemistry 7-12 and Biology 7-12, be and is appointed as a 1.0 FTE Physics Teacher, in the Science tenure area, at step 3, Masters, effective August 28, 2019, with a four year probationary period from August 28, 2019 through August 27, 2023, contingent on meeting the eligibility criteria set forth by state law, 8 NYCRR Section 30-1.3.

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education create the position of Athletic Liaison, and; FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, that Catherine Stedman be and is appointed as Athletic Liaison, effective August 19, 2019 as per enclosure 2019.09.03.9E.

Resolution Carried: 7 YES 0 NO

PERSONNEL ORDER OF BUSINESS

Accepted the resignation
of N. Auernhamer
Encl. 2019.09.03.9A

Accepted the resignation
for the purpose of
retirement of S.
Whitefield
Encl. 2019.09.03.9B

Appointed T. Gugliuzza
as a 1.0 FTE Special
Education Teacher
Encl. 2019.09.03.9C

Appointed K. Marschner
as a 1.0 FTE Physics
Teacher
Encl. 2019.09.03.9D

Created and appointed
the Athletic Liaison
Position, C. Stedman
Encl. 2019.09.03.9E

Motion made by Trustee Licht and seconded by Trustee Lingle
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that the Board of Education approve the Memorandum of Agreement
 between the Newfane Administrative Council and the District, and;
 FURTHER RESOLVED, that the Superintendent of Schools is authorized to sign
 said Memorandum of Agreement, and;
 FURTHER RESOLVED, that the Board of Education hereby designates Mark
 Przybysz, as “principal” for the purposes of Education Law Section 3214 for
 the 2019-2020 school year.
 Resolution Carried: 7 YES 0 NO

Approved a MOA with
 the NAC, addition of
 Administrator
 Encl. 2019.09.03.9F

Motion made by Trustee Licht and seconded by Trustee Lingle
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that the individuals listed in Enclosure 2019.09.03.9G be and are approved to
 work in the District as substitute employees for the 2019-2020 school year,
 and a copy of such list shall be kept with the minutes of this meeting.
 Resolution Carried: 7 YES 0 NO

Approved the district
 wide substitute list
 Encl. 2019.09.03.9G

Motion made by Trustee Licht and seconded by Trustee Lingle
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that Mary Haylett who is appointed as Instructional Associate working 5
 hours a day and Typist working 3 hours a day; be reclassified to the Civil
 Service title of Typist/Instructional Associate per the CSEA Collective
 Bargaining Agreement, effective July 1, 2019, per enclosure 2019.09.03.9H.
 Resolution Carried: 7 YES 0 NO

Reclassified a position,
 Typist/Instructional
 Associate, M. Haylett
 Encl. 2019.09.03.9H

Motion made by Trustee Licht and seconded by Trustee Lingle
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that the Board of Education approves the memorandum of agreement
 regarding Appendix D of the Collective Bargaining Agreement, with the
 Newfane Teachers Association which amends the contractual language, and
 further that the Superintendent of Schools be and is authorized to sign said
 memorandum of agreement, and;
 FURTHER RESOLVED, in accordance with the afore mentioned MOA, the
 following resolution approved at the June 18, 2019 meeting, be and is
 amended to reflect the increase as presented and the complete list of
 coaching appointments:
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that the individuals listed below be and are appointed as coaches for the
 2019-2020 school year:

Approved a MOA with
 the NTA and amended
 coaching appointments
 Encl. 2019.09.03.9I

Sport	Position	Name	Original%	NEW%	Step
Football – Varsity	Head	Chuck Nagel	11	11.5	11
Football – Varsity	Associate	Ryan Keys	8.8	9.3	5
Football – Varsity	Assistant (2 avail)	John Vosburgh	7.7	8.2	6
Football – JV	Head	Eric Klumpp	8.8	9.3	11
Football – JV	Assistant	Peter Mayers	7.7	8.2	1
Field Hockey – V		Mary Haylett	8.5	9.0	3
Field Hockey – JV	<i>Season cancelled</i>	Mary Haylett	6.8	7.3	6
Volleyball		Alexis Damon	8.5	9.0	2
Volleyball – JV		Jaqueline Parente	6.8	7.3	1
Volleyball – Mod		Amber Pratt	5.0	5.5	5

Cross Country	Michael Heitzenrater	8.5	9.0	11
Cross Country	Henri Kursten	6.0	7.3	11
Cross Ctry – Mod	Justin Balcom	5.0	5.5	5
Golf	Michael Capen	6.0	6.5	9
Soccer – B. V	Maria Taylor	8.5	9.0	1
Soccer – B. JV	Erik Harrington	6.8	7.3	2
Soccer – G. V	Chelsea Johannsen	8.5	9.0	6
Soccer – G. JV	Joshua Yaple	6.8	7.3	3
Cheerleading – VFB	Kennedy Sears	3.0	3.5	6
Resolution Carried:	7 YES	0 NO		

Motion made by Trustee Licht and seconded by Trustee Lingle
RESOLVED, upon the recommendation of the Superintendent of Schools,
that Kelly Sidell, be and is approved as unpaid assistant for the 2019-20
school year in the sport of Field hockey, with the understanding that unpaid
assistants are to work under the direct supervision of the Head Coach and
that at no time are they to supervise students unattended.

Appointed K. Sidell as an
unpaid assistant
Encl. 2019.09.03.9J

Resolution Carried: 7 YES 0 NO

The New Order of Business was voted on by consensus to be listed
separately in the minutes.

**NEW ORDER OF
BUSINESS**

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, that the Board of Education waive the fees for use of facilities for
the Falcons Swim Team, for use of the pool, September 9 through October
14, 2019, per the enclosure 2019.09.03.10A.

Waived fees for the
Falcon Aquatic Team
Encl. 2019.09.03.10A

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the superintendent of schools, that
the following Adult meal prices are approved for the 2019 - 20 school year:

Approved the adult meal
prices
Encl. 2019.09.03.10B

Adult meal price:

Breakfast \$2.75
Lunch \$4.25

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
RESOLVED, upon the recommendation of the Superintendent of Schools,
that the Board of Education approve Shannon Emborsky, Superintendent
Secretary and Bernadette Seymour, District Clerk to attend the New York
State Association of Business Officials Management Workshop, traveling
November 5-8, 2019, and also approve the associated, and;
FURTHER RESOLVED, upon the recommendation of the Superintendent of
Schools, that the Board of Education approve Kevin Klumpp, Treasurer and
Margaret Gmerek, Payroll Clerk to attend the New York State Association of
Business Officials Management Workshop, traveling November 6-7, 2019,
and also approve the associated expenses as per enclosure 2019.09.03.10C.

Approved a conference
request, Business and
District Office
Encl. 2019.09.03.10C

Resolution Carried: 7 YES 0 NO

Motion made by Trustee Licht and seconded by Trustee Kennedy
 RESOLVED, upon the recommendation of the superintendent of schools, and
 upon the cooperative bidding of Erie 1 and Orleans/Niagara BOCES that the
 following vendors, being the lowest responsible bidder for the items noted,
 be and are awarded the revised bids as follows:

Awarded cafeteria bids
 and amended previous
 award
 Encl. 2019.09.03.10D

Bid recommendation	Category	Bid amount
Erie 1 Boces		
Latina Boulevard Foods, Maplevale Farms		
Midstate Bakery, Sysco Food Services,		
Hershey's Ice Cream, Wright Beverage Distributing	Breakfast & lunch foods	\$126,030.46
Orleans Niagara Boces		
Upstate Niagara Cooperative, Inc.	Breakfast & lunch foods	\$64,876.24
Boulevard Produce		
Erie 1 Boces		
JTM Food Group, Tyson/Advance Pierre,		
Rich Products, Asian Food Solutions,		
Maid-Rite Specialty Foods LLC	Commodity Food Processing	\$12,062.49
Erie 1 Boces		
Latina Boulevard Foods, Chudy Paper,		
WB Mason	Kitchen supplies	\$8,047.62
Resolution Carried:	7 YES 0 NO	

Motion made by Trustee Licht and seconded by Trustee Kennedy
 RESOLVED, upon the recommendation of the Superintendent of Schools,
 that the district policies #5660, Meal Charging and Prohibition against Meal
 Shaming and #7511 Immunization of Students, annexed to this resolution
 and listed as enclosure 2019.09.03.10E, receive their first reading.
 Resolution Carried: 7 YES 0 NO

First reading to adopt
 policies #5660 and #7511
 Encl. 2019.09.03.10E

Motion made by Trustee Licht and seconded by Trustee Kennedy
 RESOLVED, upon the recommendation of the superintendent of schools, that
 the following budget transfer be approved:

Approved budget
 transfers
 Encl. 2019.09.03.10F

From budget code		
A2250-490-31 (special ed. boces)		\$321,730.33
To budget code		
A2250-150-60 (special ed. teacher middle)		\$5,008.20
A2020-150-70 (supervision high school)		\$5,065.84
A2110-160-40 (instructional associate elementary)		\$6,146.75
A2110-120-30 (teacher salary early childhood ctr.)		\$149,812.95
A2250-471-31 (sped. public placement)		\$155,696.59
Resolution Carried:	7 YES 0 NO	

**CONCLUDING ORDERS
OF BUSINESS**

Public remarks or
comments

There were no remarks at this time.

Anything for the “good
of the order”

This time was used for trustees to share information without action.

Presentations for Next
Meeting

- TBD

ADJOURNMENT

Motion made by Trustee Kennedy and seconded by Trustee Casinelli
MOVED, that the Board of Education adjourn the meeting.

Resolution Carried: 7 YES 0 NO

Meeting adjourned at: 8:30 pm

Respectfully submitted,

Bernadette Seymour
District Clerk